

Prince William School Academy Development Plan

Priority 6: To improve further the quality of provision in the Sixth Form									
					Strategic Lead:	Sally Minoughan (SMN)	Evaluated by:	Liz Dormor (EDO) Simon Webb Richard Fincher	(School) (AIP/Trust) (Governor)
Objective <small>What do we want to achieve?</small>	Actions <small>What will we do?</small>	Resp <small>Who?</small>	Time scale <small>Start/end date</small>	Resources <small>Incl. cost</small>	Intended Impact Including Milestones <small>What do we hope will happen and how will we know we're succeeding?</small>	Impact Including Evidence <small>What have we achieved?</small>	Progress <small>(RAG)</small>		
6.1 To further improve students outcomes by improving the quality of teaching and learning in identified areas	Create action plans for those subjects which got a blue ALPS score	LM/HoD	By Oct '19	Staff time	Number of 'blue' subjects reduces and number of 'red' subjects increases. Milestone targets: Jan '20 VA est = > -0.5 Ap '20 VA est > -0.2 Aug '20 VA est > 0.1 and ALPS T-score = 4.83 (50%) or better.	Jan '20: Support/action in place for target subjects. All HoDs have had meetings with SMN about Y13 1st mocks and interventions needed. Y13 Est VA Y13 = +0.09; Y12 80% on target Apr '20:			
	Discuss improvement plans with those subjects which got a black ALPS score	LM/HoD							
	Discuss possible changes of courses as appropriate	EDO							
	Monitor progress of students at each data drop and plan interventions as necessary	LM/HoDs	Ongoing from Oct '19		Interventions are effective for Y12s and Y13s. Milestone targets as above for Y13. Milestone targets for Y12: Jan '20 - 70% on target Apr '20 - 85% on flight path	Jan '20: HoDs discuss in LM mtgs and SMN is mtg with students on 'red list' for interventions and will send her reports to HoDs. Y13 Est VA Y13 = +0.09; Y12 80% on target Apr '20			
	Drop in on 6th form lessons to monitor attitudes of students and quality of learning	SMN	Ongoing from Oct '19	SMN time	Drop in data shows positive attitudes to learning in lessons: Milestone targets: Jan '20: 90% actively engaged April '20 - 100% actively engaged	Jan '20: Sixth form 'deep dive' was very positive about teaching in the sixth form. Drop in data also positive - but need to analyse separately from main school. Form changed to enable this. Apr '20			
6.2 To further improve the curriculum offer of the Sixth Form	Encourage wide range of courses to be offered at KS5 Open Evening	KHO	By Oct '19	Staff time	Options booklet sets out a wide range of courses with entry requirements which are not off-putting. Milestone targets: Oct '19 - booklet finalised for distribution Jan '20 - provisional applicants > 50% of Y11 cohort	Oct '19: KS5 booklets created for Options Evening. Entry requirements simplified. Forms are on website. Jan '20: Indicative numbers progressing to PWS 6th form: 90 Y11s (55.2% of cohort of 163) have applied to PWS 6th form (15 of those may have applied elsewhere too). 55% retention would be very strong progress from 45% retention last year. (A further 20 have yet to make a choice. 53 (32%) have indicated that they will not return to PWS 6th form.)			
	Ensure entry requirements encourage applications from full range of abilities	KHO	By Oct '19	Meeting time					
	Encourage good uptake of courses, so as many as possible can run	CBA/SMN	Nov - Jan	Staff time					
6.3 To further improve the Pastoral care, advice and support for Sixth Form students	Meet with parents/carers of any students with attendance <94%	SMN / TWI	Ongoing from Sept '19	Staff time	Improved student attendance. Milestone targets: Oct '19 - Y12 >93%; Y13 >92% Jan '20 - Y12 >95%; Y13 > 94% Ap '20 - Y12 > 97%; Y13 > 96%	Oct '19: Attendance Sept - Oct: Y12 = 96.5%; Y13 = 94.3% Jan '20: Attendance Sept - Dec: Y12 93.85%; Y13 = 92.18% Attendance not being monitored etc since TWI left. Apr '20:			
	Sanction students who are late to school (lunchtime detention)	Pastoral team	Ongoing from Sept '19	Staff time	Punctuality improves. Milestone targets: Oct '19 - Y12 < 1.5% late; Y13 <2% late Jan '20 - Y12 < 1.4% late; Y13 < 1.8% late Ap '20 - Y12 <1.3% late; Y13 < 1.5% late	Oct '19 - Lates Sept - Oct '19: Y12 = 1.73; Y13 = 1.33% Jan '20 - Lates Sept - Dec '19: Y12 = 1.41%; Y13 = 2.73% Y12 improved. Sanctions for Y13s need to be monitored more rigorously (starting to use JWA now) Apr '20:			

Provide individual support for Y13 students with advice guidance and support with UCAS	SMN	Ongoing from Sept'19	Staff time	All Y13s are confident about their options and choices post-18. Milestones: Dec '19: 80% of cohort have firm plans for post -18 and have made applications for post-18 courses if relevant. April '20: 100% of cohort have made post-18 choices and completed applications for course if relevant	Jan '20: 100% of Y13 have made firm decision about post-18 plans. 2.7% still to complete applications. Ap '20	
All students in Y12 to be told to seek a work experience placement for the summer term	SMN	Ongoing from Sept '19	Student time and staff support	All Y12s gained a meaningful and relevant work experience. Milestone targets: Apr '20 - 100% students have work placement agreed and confirmed by employer	Jan '20: All students have been informed that they need to do at least a week. (2 weeks for BTECs) April '20	
All students in Y12 to complete at least one week of work-experience placement.		Summer '20		Milestone target: July '20 - all Y12 students completed at least one week of work experience. All on vocational courses completed at least 2 weeks	July '20:	
Develop a programme of visits from a variety of post -18 providers so that students are well-informed about possible routes	SMN	Ongoing from Sept '19	Staff time	External visits completed. Students feel well informed. Milestone targets: The Apprenticeship Service, UCAS, Oxbridge, Medical and Veterinary.	Jan '20: Variety of visits completed e.g. 'Next Steps' Perf Arts conference (Sept '19); Employability skills workshops (Oct '19); 6th form trips to Moulton Sports College (Nov '19), RAF Cranwell (Dec '19), & Imperial College (Dec '19). April '20	
Y12 visit to local university to gain support with UCAS	SMN	TBA	Cover for staff	Visits completed. UCAS statements completed to a high standard	Jan '20: Visit to The University and Apprenticeship Search (Oct '19). UCAS all complete	
Trip to Univeristy and Apprenticship Search Fair for all Y11, 12 & 13 in Northampton.	SMN & MCO	15th Oct '19	Cover for staff	Trip completed and student feedback is positive	Oct '19: Vist to careers fair completed. Feedback was positive.	

RAG Key for Actions: White = Not yet started, Red = Past start date but not begun, Orange = started but not complete, Green = Complete

RAG Key for Progress: White = Not yet complete, Red/Orange/Green = according to impact evidence relating to target